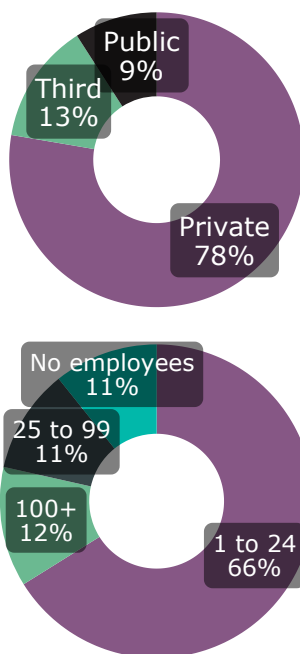
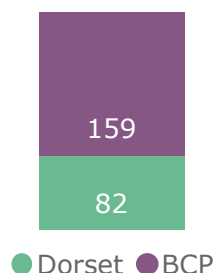
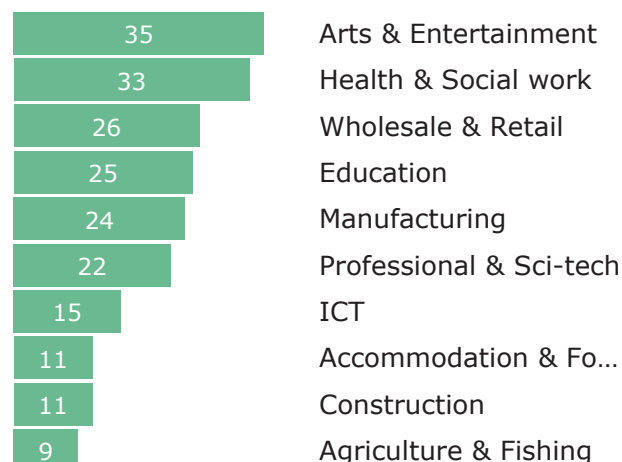


2020 Dorset Employer Skills Survey

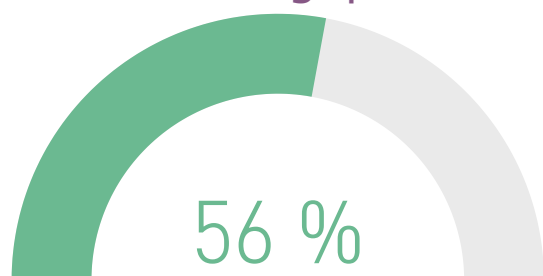
Who took part?



Surveyed employers by local authority, sector, industry and number of employees



% Employers reporting 1+ skills gaps

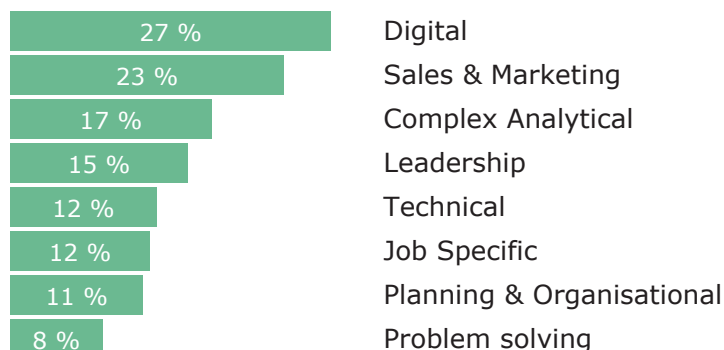


Employers reporting 2+ skills gaps

111

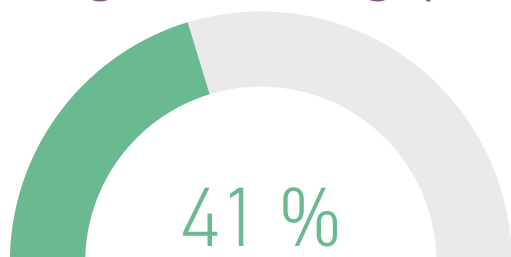
Skills Gaps

Skills Gaps Reported

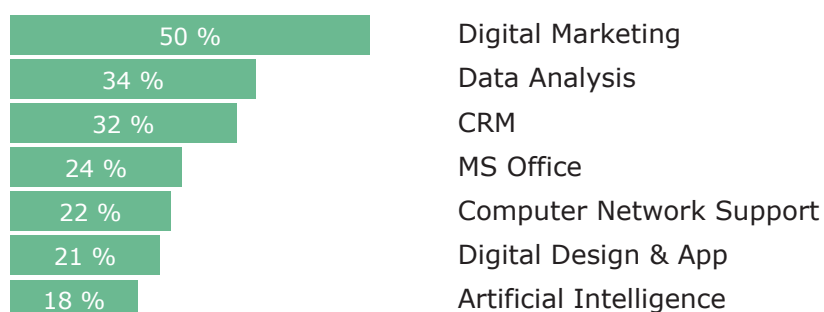


Digital, Technical & Analytical skills

% Employers reporting digital* skills gaps

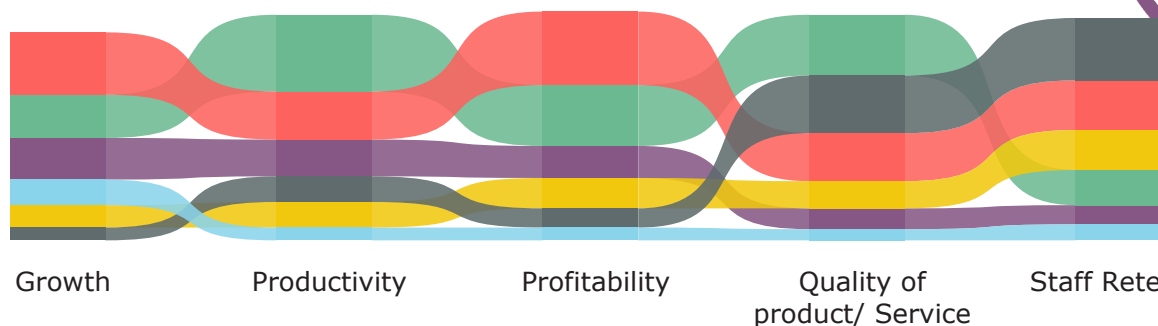


Digital* Skills Gaps Reported**



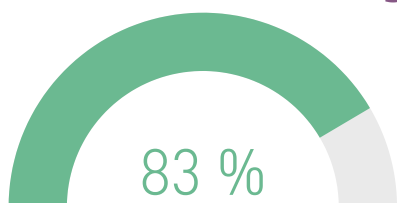
Skills gaps impact

● 5 to a great extent ● 4 ● 3 ● 2 ● 1 not at all ● Don't know



Employer investment in skills and training

Employers taking action on skills and training

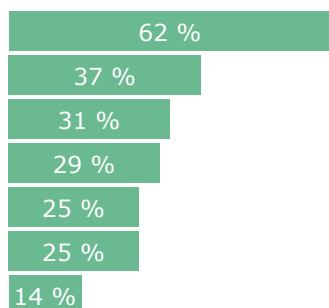


Action taken over the past 12 months

% Currently employing Apprentice(s)

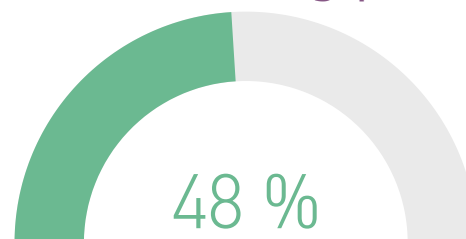
8 %

Accessibility
Visibility
Relevance
(small business, older people)
Focus on work readiness & apprenticeships



On-the-job training
Formal in-house training progr...
Outsourced training
Apprenticeship investment
Engaged with colleges
Engaged with publicly funded/ ...
Engaged with universities

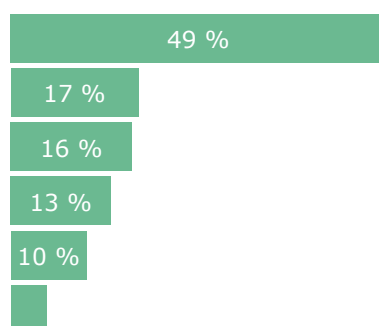
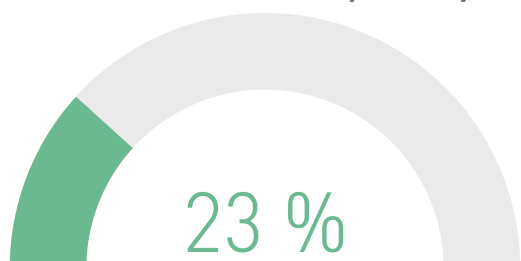
% Employers who want to see improved training provision



Recruitment and retention

Recruitment and retention concerns

% Employers with hard to fill vacancies in the past year



No current concerns
Employees age profile*
The location of the business
Ability to recruit diverse workforce
Effects of Brexit
Under-utilisation of existing skills